ST ANDREW'S CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)

St Andrew's Church of England Academy

(A Company Limited by Guarantee)

Annual Report and Financial Statements

Year ended 31 August 2015

Company Registration Number:
08128214 (England and Wales)

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Lincoln
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DUNCAN & TOPLIS
CHARTERED ACCOUNTANTS AND BUSINESS ADVISERS

Duncan & Toplis is the trading name of Duncan & Toplis Limited, registered in England and Wales, company number 04544710.
Registered Office: 3 Castlegate, Grantham, Lincolnshire, NG31 6SF.
Registered to carry on audit work in the UK and regulated for a range of investment business activities by the Institute of Chartered Accountants in England and Wales.
A list of the directors of Duncan & Toplis Limited is available on our website and at all offices.

ST ANDREW'S CHURCH OF ENGLAND ACADEMY
(A company limited by guarantee)

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REFERENCE AND ADMINISTRATIVE DETAILS

Members	Mr I Burnley Mr D Clarke Mr M Webb Lincoln Diocesan Trust and Board of Finance Limited
Governors	Mrs P Bennison-Pauls, parent Mrs K E Bradbury, appointed by the members Mr I Burnley, parent Mr M J Haslam, appointed by the members Mrs Rachel Lear, parent Mr R J Leggate, foundation Mr T J Peacock, appointed by the members Mrs R S Ruddock, staff Mrs M Smith, foundation Mr T Wilkinson Mr M J Whalley, Headteacher (Ex Offico) Mr S Whiting, parent Mrs S Bartlett-Jones
Senior Leadership Team	Mr M J Whalley, Headteacher Mrs K Martin, Assistant Headteacher Mrs J Leeson, Assistant Headteacher Mrs J Carter, School Business Manager
Registered Office	St Andrew's Church of England Academy King Edward Crescent Woodhall Spa LN10 6RQ United Kingdom
Company Registration number	08128214
Independent Auditors	Duncan & Toplis Limited 4 Henley Way Doddington Road Lincoln LN6 3QR
Bankers	Lloyds TSB 14 High Street Horncastle Lincolnshire LN9 5BL
Solicitors	Duncan A Pickering 4 Southfields Bourne Lincolnshire PE10 9TZ

GOVERNORS' REPORT

The Governors present their annual report together with the financial statements and auditor's report of the charitable company for the period 1st September 2014 to 31 August 2015. The annual report serves the purpose of both a Governors' report, and a directors' report under company law.

The trust operates an academy for pupils aged 4 to 11 serving a catchment area in Woodhall Spa. It has a pupil capacity of 294 and had a roll of 282 in the school census date.

This figure does not include 16 children attending our Nursery provision.

Structure, Governance and Management

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The Governors of St Andrew's Church of England Academy are also the directors of the charitable company for the purposes of company law. The charitable company is known as St Andrew's Church of England Academy.

The members of the Academy Trust are:

Mr I Burnley
Mr D Clarke
Mr M Webb
Lincoln Diocesan Trust and Board of Finance Limited

Members' Liability

Each member of the academy trust undertakes to contribute to the assets of the charitable company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required (not exceeding £10), for the debts and liabilities contracted before he or she ceased to be a member.

Governors' Indemnities

Governors benefit from indemnity insurance to cover the liability of the Governors which by virtue of any rule of law would otherwise attach them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the academy trust. The cost of this insurance in the period was £795.

Method of Recruitment and Appointment or Election of Governors

The number of Governors shall be not less than three, nor more than fifteen except for appointments of any additional Governors made by the Secretary of State.

The academy trust shall have the following Governors:

- Up to three Governors appointed by the members of the academy trust.
- Up to three foundation Governors, including the incumbent, appointed by the Diocese.
- Up to two staff Governors appointed by the members of the academy trust through such process as they may determine.
- A minimum of two parent Governors appointed through an election process.

- The Headteacher.
- Up to two Governors co-opted by the governing body.

The term of office for any governor shall be four years, save that this time limit shall not apply to the Head Teacher or the incumbent. Subject to remaining eligible to be a particular type of governor, any governor may be re-appointed or re-elected.

Policies and Procedures Adopted for the Induction and Training of Governors

The training and induction provided for new Governors will depend on their existing experience. The academy buys back into the governor support package provided by CFBT and this includes a full programme of induction and training courses.

The governor responsible for development maintains a log of all training completed and reports of training matters at every full governing body meeting.

All Governors are expected to complete the First Certificate in Governance and Safeguarding training within the first six months in office.

Organisational Structure

The Governors act as the trustees for the charitable activities of St Andrew's Church of England Academy and are also directors for the purpose of company law. The Governors that served during the year were:

Mrs P Bennison-Pauls, parent
Mrs K E Bradbury, appointed by the members
Mr I Burnley, parent
Mr M J Haslam, appointed by the members
Mrs Rachel Lear, parent
Mr R J Leggate, foundation
Mr T J Peacock, appointed by the members
Mrs R S Ruddock, staff
Mrs M Smith, foundation
Mr T Wilkinson
Mr M J Whalley, Headteacher (Ex Offico)
Mr S Whiting, parent
Mrs S Bartlett-Jones
Mr C Leyland

None of the Governors have any beneficial interest in the Company

The Governors are responsible for the overall management and control of the Academy and formally meet six times a year.

The reviewing and monitoring of the work of the Academy is delegated to sub-committees which were, at the 1st September 2014, "Curriculum & Standards" and "Resources". The committees meet five or six times a year. They all work under the chairmanship of a governor appointed at the first committee meeting in each academic year. Terms of reference of these committees are agreed annually at these meetings.

The clerk to the governing body co-ordinates the work of the full governing body and each committee.

The school business manager prepares the accounts of the academy on behalf of the Governors, and is a member of the Resources Committee and attends full governing body meetings. The Headteacher is the accounting officer.

The Governors determine the general policies of the academy. The day to day running of the academy is delegated to the Headteacher who is supported by the Senior Leadership Team. The Headteacher undertakes the key leadership role in the academy but delegates some of the day to day educational, pastoral and administrative functions to members of the Senior Leadership Team. The day to day administration of the academy is undertaken within the policies and procedures approved by the Governors.

All non-staff Governors give their time to the role freely and no remuneration or expenses were paid during the period.

Related Parties and other Connected Charities and Organisations

At the present time the academy does not have any connected organisations including related party relationships.

Objectives and Activities

Objects and Aims

The principle objective of the academy is to provide education for pupils in an environment where all are proud and want to participate; where they can develop; where they feel physically and emotionally safe; where respect, good manners and good behaviour towards others are the norm; where lessons are productive and well taught and the learning is productive; and where any mistakes are seen as learning opportunities from which we can grow. Operating within this environment we strive to ensure every single child believes in their own potential and takes pride in their achievements, whether they be academic, sporting, cultural, social or personal.

To deliver this objective the strategic work of the academy has been focussed on four key themes, those being:

For all children to attain well according to their ability and to progress well irrespective of their ability. We strive to ensure that this is done by:

- ensuring that the highest standards are met within teaching and learning
- effective systems are in place for monitoring and challenging pupil performance
- treating all children as individuals and supporting their personal needs
- informing and supporting parents in matters relating to the education of their children

Ensuring that we have the most effective and capable workforce possible. In order to facilitate this we will:

- ensure all staff access a supportive but challenging appraisal system
- raise profile and accountability of Senior Teachers
- raise expectations through rigorous application of pupil progress measures
- review roles and responsibility of staff within the SLT and develop a middle management structure

Ensuring that we have an appropriate, diverse and exciting curriculum by:

- allowing children to have a say in what interests them when choosing project themes
- giving children the opportunities to enrich their lives and excel
- ensuring that, where possible, learning should be based on experience and real life context
- developing the use of theme days and weeks
- ensuring that sufficient time is allocated to different curriculum strands

Providing an environment where all members of the school community are valued and supported and all decision making is made with the best interests of the children at its heart. We will:

- promote meaningful opportunities to reflect in our worship the Christian foundation of the school and its care for all who work here
- have appropriate systems in place to ensure that the school is safe
- support children and parents in regular school attendance
- provide an environment where we consult and listen to the views of all our stakeholders
- support all members of our School Community in any challenges they may meet
- ensure that all members of the School Community have a shared responsibility to the effective and efficient running of the school

Objectives, Strategies and Activities

The priorities for the period were

1. Raise standards in writing across the school by ensuring that:

- pupils' spelling is consistently accurate
- pupils' develop neatly presented handwriting that is grammatically correct
- boys are presented with activities that motivate them to develop the skills to write at length and in depth.

2. Raise the quality of teaching so it is consistently good by:

- providing work that is closely matched to the needs of different groups of pupils and challenges those of higher abilities
- making sure that Teaching Assistants support pupils in an effective and well-focused manner
- extending the marking of pupils' work to make clear what they need to improve further.

3. Improve the effectiveness of leadership and management by:

- making sure that the monitoring of teaching and learning is rigorously evaluative and holds staff accountable for the progress of pupils
- extending the role of Governors in challenging Senior Leaders and identifying areas for further improvement.

Public Benefit

The Governors have complied with their duty to have due regard to exercise their powers to ensure that the trust is for the advancement of education, which includes the two clear principles of public benefit as published by the Charities Commission.

STRATEGIC REPORT

Achievements and Performance

St Andrew's Church of England Academy has set strategic goals related to achievement, attainment and enrichment within a Church of England ethos. These goals are closely monitored by the Senior Leadership Team and Governing Body.

Our current procedures and system of self-review and external moderation identify the school as a "good school". This is supported by the following endorsements:

- "St Andrew's is a thoroughly good school that continues to improve" Ofsted 2014
- "High quality music, excellence in sport and opportunities to make films are just a selection of what the school offers" Ofsted 2014
- "St Andrew's Church of England Primary School is a bright and attractive school. There is a calm and purposeful atmosphere throughout and this is complemented by pupils who show respect and consideration for all" Church School Inspector 2012
- "Governors, leaders and managers have an accurate view of the school's work. They celebrate its strengths but any weaknesses are quickly and successfully tackled" Ofsted 2014
- The attainment of children at the end of EYFS was significantly above the Local Authority average. Performance at the end of KS1 and KS2 showed a similar trend at both Local and National levels, with both KS1 children at the end of Year 2 and KS2 children at the end of Year 6 attaining at a level significantly above National age related expectations.
- The impact of improved teaching and learning has ensured that progress in reading, writing and maths was at least good and often better for each year group in the Academic Year 2014 to 2015.
- The effective tracking of pupil progress demonstrates the significant majority of children in the school are now attaining their challenging targets. In the Academic Year 2014 to 2015 the progress made by children at the end of Year 6 was comparable to the progress made by children in the top 33% of schools nationally.

To ensure that high standards are maintained and raised further where possible the academy:

- has a comprehensive School Development and Improvement Plan
- operates a monitoring strategy that includes a full review of teaching and learning throughout the school
- has contracted the services of outside Professional Agencies to provide external moderation and support self evaluation
- undertakes a comprehensive review on performance data regularly over the year and a full benchmarking review against Local and National data in EYFS, at the end of Key Stage 1 and at the end of Key Stage 2.
- implements a comprehensive appraisal programme for all staff
- has constructed and furnished two group rooms and extended the additional needs office to facilitate its use for meetings and as a teaching area.

School sporting achievements have gone from strength to strength with the school achieving the Sainsbury School Games Gold Award for the period 2014 - 2015. The school offers a comprehensive sports provision both within the curriculum and through extra-curricular activities.

In addition, the school is currently holding awards for "Eco-Schools", Heart Start, Healthy Schools and is one of a limited number of schools who have been awarded the UNICEF Respecting Righjts Award.

In August 2015 the school took over the provision of pre-school education from Woodhall Wizards. Woodhall Wizards was a charitable organisation that provided a nursery setting for ages 2 to 4 and also an after school club. The organisation was unable to find sufficient management committee members to continue operation and approached St Andrew's with a request to subsume the offering within the school. The school has been able to assimilate these services, thus ensuring their continued community presence, whilst ensuring due financial diligence and separation of financial assets.

In spring 2015, the school was successful in its EFA bid for grant funding to insulate and resurface the school roof. Having been identified as a critical component in our repairs planning, the school expects a net benefit with reduced energy consumption and CO2 emission.

Based on our Parent View Questionnaire statistics in summer 2015 95% of parents responded that they would recommend the school to a friend.

Key Financial Performance Indicators

As funding is based on pupil numbers this is key indicator. Pupil numbers in 2014 – 2015 reached 275 as compared to pupil numbers of 270 and 264, in 2013/2014 and 2012/13 respectively.

Another key financial indicator is the staffing costs as a percentage of GAG. For this period this was 78%, compared with 84.6 in 2013-2014 and 82.8% in 2012-2013. This remains in line with our target level of 80%.

Going Concern

After making appropriate enquiries, the Governing Body has a reasonable expectation that the academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial Review

Most of the Academy's income is obtained from the EFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the EFA during the year ended 31 August 2015 and the associated expenditure are shown in the statement of financial activities.

During the year, the academy received total funding of £1,511,055 compared to total resources expended of £1,299,023 to give a surplus for the year of £212,032.

Taking into account the surplus brought forwards from last year/inherited from the former local authority school, the academy has £2,128,665 in accumulated reserves carried forwards.

The Academy is on a sound financial footing and is regularly scrutinised through the work of the Finance and Property Committee as well as the reviewer Julie Castledine of Lincolnshire Audit. The reviewer meets with the school business manager regularly in line with the academy regulations.

Key spending within the academy is linked to the delivery of the School Development and Improvement Plan. Where spending falls outside this remit the implications of the expenditure is discussed by the Resources Committee and a decision reached by the Governing Body.

Reserves Policy

It is the policy of the academy that financial reserves have been held to future proof the academy in terms of capital projects for an increasing student roll, as well as prudency in relation to business contingencies. Unrestricted funds that have not been designated for specific use will be maintained at a maximum level equivalent to six months expenditure.

Funds in deficit

The academy's non-teaching staff are entitled to membership of the Local Government Pension Scheme. The Academy's share of the Scheme's assets is currently assessed to be less than its liabilities in the Scheme and consequently the academy balance sheet shows a net liability of £235,000. However, the deficit does not mean that an immediate liability for this amount crystallises. The contribution rate to reduce the liability is calculated by an independent actuary and is reported within the notes to the financial statements.

Investment Policy

It is the policy to invest any surplus funds in low risk short term deposits.

Principal Risks and Uncertainties

The Governors are responsible for the overseeing of the risks faced by the academy. Detailed considerations of risk are delegated to the Senior Leadership Team of the academy. Risks were identified, assessed and controls established throughout the period. Risk is managed under the headings of strategic, reputational, operational, compliance and financial risks as recommended by the DfE Financial Handbook.

Through the risk management process the Governors are satisfied that the major risks identified will be adequately mitigated where necessary. It is recognised that systems can only provide reasonable, but not absolute, assurance that major risks will be adequately managed.

Plans for Future Periods

The plans for the future period are articulated and published in the School Development and Improvement Plan. The four strategic strands outlined in the plan are:

- To promote high standards
- To pursue the highest standards of professional competence for all staff
- To promote a curriculum that maximises the opportunities for learning through the development of a meaningful, relevant and engaging curriculum
- To encourage an effective, reflective, caring & supportive corporate school

Funds Held as Custodian Trustee on Behalf of Others

No funds are held as custodian trustee on behalf of others.

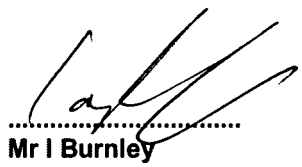
Auditor

In so far as the Governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Auditors, Duncan and Toplis Limited, are contracted to continue in office until August 2018.

Governors' report, incorporating a strategic report, approved by order of the members of the Governing Body, as the company directors, on 2 December 2015 and signed on its behalf by:



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Mr I Burnley
Chair of Governors

GOVERNANCE STATEMENT

Scope of Responsibility

As Governors, we acknowledge we have overall responsibility for ensuring that St Andrew's Church of England Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management, and in accordance with the requirements and responsibilities assigned to it in the Funding Agreement between St Andrew's Church of England Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Governors' Report and in the Statement of Governors' Responsibilities. The Governing Body has formally met six times during the year. Attendance during the year at meetings of the Governing Body was as follows:

Governor	Meetings attended out of a possible 6
Iain Burnley	6
Kathryn Bradbury	4
Pip Bennison-Pauls	5
Matthew Haslam	3
Richard Leggate	4
Tim Peacock	4
Tom Wilkinson	5
Rachel Ruddock	5
Rev Richard Major	2 of 2
Rachel Lear	6
Margaret Smith	5
Shaun Whiting	3
John Whalley	5
Stefanie Bartlett-Jones	2 of 4
Craig Leyland	0 of 3

Governance reviews

During the period an external consultant ran a workshop with the Governing Body covering the NGA's twenty key questions for school governing bodies. This was used to both educate those present and to and to challenge their ability to demonstrate effective governance was being carried out within the school. Due to the differing levels of understanding within the Governing Body team a follow up action of the workshop was to provide an on online review for each governor to allow a targeted development plan to be developed for the academic year 2015/2016.A further action is to update the governors skills

audit to enable a more focussed search to be made as part of our governor recruitment and selection process.

The Governing Body intends to undertake a self-evaluation review again in the summer term of the 2015/2016 academic year.

The Governing Body has a number of sub-committees:

Curriculum and Standard Committee

The Curriculum and Standards Committee keys roles are:

- review the academy's curriculum policies on a regular basis to ensure that they comply with all appropriate legal requirements;
- ensure that teaching programmes and opportunities comply with all appropriate equality and diversity legislation;
- ensure that the academy meets the legal requirements for pupil assessments;
- monitor the delivery of the National Curriculum;
- make recommendations to the full Governing Body on arrangements for Collective Worship and the provision of Religious Education;
- make recommendations to the full Governing Body on the policy for the provision of Sex Education and the delivery of PSHE in academy;
- review annual class organisation and class size with the Senior Management Team and make recommendations to and inform the Governing Body;
- recommend to the Governing Body the targets to be achieved by pupils at the end of Key Stage 2, review the quality of reporting to parents annually;
- review attainment and progress of all pupils, monitor and evaluate curriculum related targets within the School Development plan
- establish a review on curriculum complaints procedure;
- review and monitor the School's Additional Needs Code of Practice, in consultation with the Headteacher and the Additional Needs Co-Ordinator;
- ensure that the Additional Needs Governor monitors the implementation of the Additional Needs policy;

The curriculum and standard committee has formally met five times during the year. Attendance during the year at meetings of the curriculum and standard committee was as follows:

Governor	**Meetings attended**
Kathryn Bradbury	4
Margaret Smith	2
Pip Bennison-Pauls	4
Richard Leggate	2
Tim Peacock	3
Rachel Ruddock	4
Rev Richard Major	0 of 1
Rachel Lear	4
John Whalley	4
Stefanie Bartlett-Jones	2 of 4

Resources Committee

The Resources Committee keys roles are:

- review the staffing structure in consultation with the Headteacher in March and June;
- oversee the appointment procedure for all staff which has been delegated to the SLT;
- establish and review a Performance Management policy for all staff;
- oversee the process leading to staff reductions;
- keep under review staff work/life balance, working conditions and well-being, including the monitoring of absence;
- consider any query re decisions on pay grading or pay awards;
- oversee and advise on the training and development of staff
- take primary responsibility for matters concerning staff welfare and ensure appropriate safeguarding procedures are agreed
- review and make recommendations on any personnel related policies
- receive reports from the school business manager;
- ensure the Single Central Register is maintained and current
- review and monitor the Equality and Diversity Plan
- oversee the drafting of appropriate Policy Documents to the full Governing Body (e.g. Equal Opportunities);
- oversee the drafting of the school prospectus (meeting legal requirements) and recommendations for its publication and distribution to the Governing Body
- be responsible on behalf of the Governing Body for ensuring that all matters of pupil health and welfare (e.g. school meals) are adequately provided for;
- oversee home/school and community/business links, oversee
- monitor and advise on the implication of all matters relating to child protection and safeguarding,
- oversee the drafting of school discipline/behaviour policy and recommendations for Governing Body approval
- oversee the drafting of the Home School Agreement and recommendations for Governing Body approval
- ensure that pupil attendance arrangements meet statutory requirements
- oversee and authorise the procedures for school visits in line with school policy and legal requirement
- oversee the drafting of the School Profile
- oversee the drafting of the Additional Needs policy and make recommendations for Governing Body approval;
- monitor the implementation of the Additional Needs Code of Practice and provision for pupils with Education Healthcare Plans and those on the Additional Needs/Gifted and Talented register.
- advise the Governing Body on priorities, including Health and Safety, for the maintenance and development of the school's premises;
- oversee arrangements for repairs and maintenance;
- make recommendations to the full Governing Body on premises-related expenditure
- in consultation with the Headteacher and the Finance Committee, oversee premises-related funding bids;
- oversee arrangements, including Health and Safety, for the use of school premises by outside users;
- subject to Governing Body policy, establish and keep under review a Building Development Plan;
- establish and keep under review an Accessibility plan and make recommendations and allocate Devolved Capital, and monitor the spend.

The Finance Handbook contains the Terms of Reference, duties and powers of the Headteacher and the Resources Committee.

The Resources committee has formally met five times during the year. Attendance during the year at meetings of the Resources committee was as follows:

Governor	Meetings attended
Iain Burnley	3
Pip Bennison-Pauls	5
Rachel Lear	5
Tom Wilkinson	3
Matt Haslam	0
John Whalley	5
Shaun Whiting	5
Craig Leyland	0

Review of Value for Money

As accounting officer, the Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the Governing Body where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

Over the last financial period, the school has continued to take a wide range of steps to ensure that the education standards and levels of attainment for all pupils have continued to improve.

The school has focussed on targeted improvement linked to the School Development Plan to ensure maximum impact on outcomes for pupils in these key areas. The school has focussed on improving the quality of teaching by ensuring teachers set challenging targets, by ensuring teachers provide feedback to pupils that helps move their learning forward and by involving parents and children more in their education. In addition, the school has actively promoted the wider use of devices such as iPad and iPod to further engage pupils in their learning and to accelerate their progress across all subjects. Outcomes at the school continue to be significantly higher than those achieved nationally.

The school was successful in bidding for funds to upgrade the roof of the school building and this work to complete this started during the period. Regular maintenance and refurbishment to the fabric of the buildings is ensuring that an attractive and stimulating environment is provided for all pupils. Governance provided strong challenge over such purchases and all contracts and services for the school are always appraised and approved to ensure value for money. In awarding contracts for good and services the school does not default to the option that was cheapest but considers which will be the most cost effective over time, or provide a service at a quality level necessary to ensure the required outcomes for pupils. The school has a policy of regularly applying for grants to improve the fabric of all its buildings and this will continue next year.

There is a constant desire within the school to improve through better systems that lead to better outcomes for pupils. Value for money is a key part of ensuring we are able to do this.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in St Andrew's Church of England Academy Trust for the period 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The Governing Body has reviewed the key risks to which the academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy's significant risks that has been in place for the period 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Governing Body.

The Risk and Control Framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures, including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body;
- regular reviews by the Resource Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The Governing Body has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However the Governing Body have appointed, Lincolnshire Audit, an external third party, as reviewer.

The reviewer's role includes giving advice on financial matters and performing a range of checks on the academy's financial systems.

Four times a year, the reviewer reports to the Governing Body on the operation of the systems of control and on the discharge of the Governing Body's financial responsibilities.

Review of Effectiveness

As accounting officer, John Whalley (Headteacher) has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

- the Governing Body;
- the work of the reviewer;
- the work of the external auditor;
- the Financial Management and Governance Self-assessment process;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Property and Finance Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Governing Body on 2nd December 2015 and signed on their behalf, by:

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I Burnley
Chair of Governors

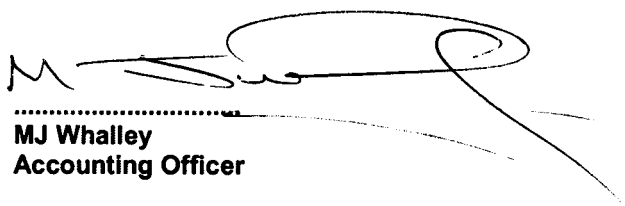
.....
MJ Whalley
Accounting Officer

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of St Andrew's Church of England Academy I have considered my responsibility to notify the academy's governing body and the Education Funding Agency (EFA) of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the academy's governing body are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the governing body and EFA.



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MJ Whalley
Accounting Officer

Date: 2 December 2015

STATEMENT OF GOVERNORS' RESPONSIBILITIES

The Governors (who act as trustees of St Andrew's Church of England Academy and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Governors' Report and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Governors to prepare financial statements for each financial year. Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2005;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the governing body on 2nd December 2015 and signed on its behalf by:

.....
I Burnley
Chair of Governors

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ST ANDREW'S CHURCH OF ENGLAND ACADEMY

We have audited the financial statements of St Andrew's Church of England Academy for the Year ended 31 August 2015 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF GOVERNOR AND AUDITORS

As explained more fully in the Governor's responsibilities statement, the Governor (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Academy's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Governor; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Governor's report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2015 and of its incoming resources and application of resources, including its income and expenditure, for the Year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Governor's report for the financial Year for which the financial statements are prepared is consistent with the financial statements.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ST ANDREW'S CHURCH OF ENGLAND ACADEMY

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Governor' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Governor was not entitled to take advantage of the small companies' exemption from the requirement to prepare a Strategic report.

T. G. Godson.

Timothy Godson FCA (Senior statutory auditor)

For and on behalf of

Duncan & Toplis Limited

4 Henley Way
Doddington Road
Lincoln
Lincolnshire
LN6 3QR
2 December 2015

INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO ST ANDREW'S CHURCH OF ENGLAND ACADEMY AND THE EDUCATION FUNDING AGENCY

In accordance with the terms of our engagement letter dated 7 November 2014 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2014 to 2015, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by St Andrew's Church of England Academy during the Year 1 September 2014 to 31 August 2015 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to St Andrew's Church of England Academy and EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to St Andrew's Church of England Academy and EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than St Andrew's Church of England Academy and EFA, for our work, for this report, or for the conclusion we have formed.

RESPECTIVE RESPONSIBILITIES OF ST ANDREW'S CHURCH OF ENGLAND ACADEMY'S ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANT

The accounting officer is responsible, under the requirements of St Andrew's Church of England Academy's funding agreement with the Secretary of State for Education dated 1 August 2012, and the Academies Financial Handbook extant from 1 September 2014, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2014 to 2015. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the Year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2014 to 2015 issued by EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO ST ANDREW'S CHURCH OF ENGLAND ACADEMY AND THE EDUCATION FUNDING AGENCY (continued)

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the Year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

T. G. Godson.

Timothy Godson FCA

Duncan & Toplis Limited

4 Henley Way
Doddington Road
Lincoln
Lincolnshire
LN6 3QR

2 December 2015

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating income and expenditure account and statement of total recognised gains and losses)
FOR THE YEAR ENDED 31 AUGUST 2015

	Note	Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Total funds 2015 £	*Total funds 2014 £*
INCOMING RESOURCES						
Incoming resources from generated funds:						
Voluntary income	2	**18,178**	**-**	**-**	**18,178**	*12,043*
Activities for generating funds	3	**47,628**	**8,449**	**-**	**56,077**	*47,427*
Investment income	4	**244**	**-**	**-**	**244**	*211*
Incoming resources from charitable activities	5	**-**	**1,215,757**	**220,799**	**1,436,556**	*1,176,634*
TOTAL INCOMING RESOURCES		**66,050**	**1,224,206**	**220,799**	**1,511,055**	*1,236,315*
RESOURCES EXPENDED						
Charitable activities		**24,558**	**1,209,835**	**44,395**	**1,278,788**	*1,156,780*
Governance costs	7	**-**	**20,235**	**-**	**20,235**	*36,193*
TOTAL RESOURCES EXPENDED	10	**24,558**	**1,230,070**	**44,395**	**1,299,023**	*1,192,973*
NET INCOMING / (OUTGOING) RESOURCES BEFORE TRANSFERS		**41,492**	**(5,864)**	**176,404**	**212,032**	*43,342*

STATEMENT OF FINANCIAL ACTIVITIES (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

	Note	Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Total funds 2015 £	*Total funds 2014 £*
Transfers between Funds	20	**(6,700)**	**9,188**	**(2,488)**	**-**	-
NET INCOME FOR THE YEAR		**34,792**	**3,324**	**173,916**	**212,032**	*43,342*
Actuarial gains and losses on defined benefit pension schemes		**-**	**(14,000)**	**-**	**(14,000)**	*(68,000)*
NET MOVEMENT IN FUNDS FOR THE YEAR		**34,792**	**(10,676)**	**173,916**	**198,032**	*(24,658)*
Total funds at 1 September 2014		*81,872*	*(110,582)*	*1,959,343*	*1,930,633*	*1,955,291*
TOTAL FUNDS AT 31 AUGUST 2015		**116,664**	**(121,258)**	**2,133,259**	**2,128,665**	*1,930,633*

All activities relate to continuing operations.

The Statement of Financial Activities includes all gains and losses recognised in the Year.

The notes on pages 26 to 46 form part of these financial statements.

BALANCE SHEET
AS AT 31 AUGUST 2015

	Note	£	2015 £	£	2014 £
FIXED ASSETS					
Tangible assets	17		**2,052,348**		*1,952,372*
CURRENT ASSETS					
Debtors	18	**53,870**		*47,034*	
Cash at bank		**401,552**		*232,207*	
		455,422		*279,241*	
CREDITORS: amounts falling due within one year	19	**(144,105)**		*(86,980)*	
NET CURRENT ASSETS			**311,317**		*192,261*
TOTAL ASSETS LESS CURRENT LIABILITIES			**2,363,665**		*2,144,633*
Defined benefit pension scheme liability	27		**(235,000)**		*(214,000)*
NET ASSETS INCLUDING PENSION SCHEME LIABILITY			**2,128,665**		*1,930,633*
FUNDS OF THE ACADEMY					
Restricted funds:					
Restricted funds	20	**113,742**		*103,418*	
Restricted fixed asset funds	20	**2,133,259**		*1,959,343*	
Restricted funds excluding pension liability		**2,247,001**		*2,062,761*	
Pension reserve		**(235,000)**		*(214,000)*	
Total restricted funds			**2,012,001**		*1,848,761*
Unrestricted funds	20		**116,664**		*81,872*
TOTAL FUNDS			**2,128,665**		*1,930,633*

The financial statements were approved by the Governor, and authorised for issue, on 2 December 2015 and are signed on their behalf, by:

.....
Mr I Burnley
Chair of Governors

The notes on pages 26 to 46 form part of these financial statements.

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2015

	Note	2015 £	2014 £
Net cash flow from operating activities	22	**99,722**	*66,823*
Returns on investments and servicing of finance	23	**244**	*211*
Capital expenditure and financial investment	23	**69,379**	*1,608*
INCREASE IN CASH IN THE YEAR		**169,345**	*68,642*

RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS
FOR THE YEAR ENDED 31 AUGUST 2015

	2015 £	2014 £
Increase in cash in the year	**169,345**	*68,642*
MOVEMENT IN NET FUNDS IN THE YEAR	**169,345**	*68,642*
Net funds at 1 September 2014	**232,207**	*163,565*
NET FUNDS AT 31 AUGUST 2015	**401,552**	*232,207*

The notes on pages 26 to 46 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' published in March 2005, the Academies Accounts Direction 2014 to 2015 issued by EFA, applicable accounting standards and the Companies Act 2006.

1.2 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Governor.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Department for Education.

Investment income, gains and losses are allocated to the appropriate fund.

1.3 Incoming resources

All incoming resources are included in the Statement of financial activities when the Academy has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

The value of donated services and gifts in kind provided to the Academy are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the Academy can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of financial activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy's policies.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

1. ACCOUNTING POLICIES (continued)

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

1.4 Resources expended

Expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities are costs incurred in the Academy's educational operations.

Governance costs include the costs attributable to the Academy's compliance with constitutional and statutory requirements, including audit, strategic management and Governor' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

1.5 Going concern

The Governors assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Governors make this assessment in respect of a period of one year from the date of approval of the financial statements.

1.6 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of financial activities and are carried forward in the Balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy's depreciation policy.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1. ACCOUNTING POLICIES (continued)

Tangible fixed assets are stated at cost less depreciation. Depreciation is not charged on freehold land. Depreciation on other tangible fixed assets is provided at rates calculated to write off the cost of those assets, less their estimated residual value, over their expected useful lives on the following bases:

Long leasehold property	-	2% Straight Line
Plant and machinery	-	25% Straight Line
Fixtures and fittings	-	25% Straight Line
Computer equipment	-	33% Straight Line

1.7 Operating leases

Rentals under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

1.8 Taxation

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.9 Pensions

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes and the assets are held separately from those of the Academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 27, the TPS is a multi-employer scheme and the Academy is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on the settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of financial activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

1. ACCOUNTING POLICIES (continued)

1.10 Restatement of comparatives

Following revisions to the EFA Accounts Direction, certain expenses in 2014/15 have been classified on a different basis to 2013/14. Where such differences arise, comparatives have been realigned to accord with 2014/2015 classifications.

2. VOLUNTARY INCOME

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	*Total funds 2014 £*
School trip income	**18,178**	**-**	**18,178**	*12,043*

3. ACTIVITIES FOR GENERATING FUNDS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	*Total funds 2014 £*
Lettings income	**2,135**	**-**	**2,135**	*5,054*
Catering income	**13,604**	**-**	**13,604**	*16,123*
Receipts from staff insurance claims	**-**	**8,449**	**8,449**	*2,490*
Other income	**31,889**	**-**	**31,889**	*23,760*
	47,628	**8,449**	**56,077**	*47,427*

4. INVESTMENT INCOME

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	*Total funds 2014 £*
Bank account interest	**244**	**-**	**244**	*211*

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

5. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	*Total funds 2014 £*
Funding for the Academy's educational operations	-	1,436,556	1,436,556	*1,176,634*

FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	*Total funds 2014 £*
DfE/EFA grants				
General Annual Grant (GAG)	-	1,056,695	1,056,695	*1,069,386*
Pupil Premium	-	66,341	66,341	*67,351*
Other DfE/EFA Revenue grants	-	53,338	53,338	*18,170*
Devolved Formula Capital grant	-	7,049	7,049	*6,970*
Capital Maintenance grant	-	213,750	213,750	-
SEN 1-1 Funding	-	27,386	27,386	*9,077*
Other income revenue	-	11,997	11,997	*5,680*
	-	1,436,556	1,436,556	*1,176,634*

6. EXPENDITURE BY CHARITABLE ACTIVITY

SUMMARY BY FUND TYPE

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	*Total funds 2014 £*
Funding for the Academy's educational operations	24,558	1,254,230	1,278,788	*1,156,780*

SUMMARY BY EXPENDITURE TYPE

	Staff costs 2015 £	Depreciation 2015 £	Other costs 2015 £	Total 2015 £	*Total 2014 £*
Funding for the Academy's educational operations	966,772	44,395	267,621	1,278,788	*1,156,780*

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

7. GOVERNANCE COSTS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	*Total funds 2014 £*
Auditors' remuneration	-	5,000	5,000	*12,550*
Legal and professional fees	-	15,235	15,235	*23,643*
	-	20,235	20,235	*36,193*

8. DIRECT COSTS

	Educational operations £	Total 2015 £	*Total 2014 £*
Educational supplies	23,626	23,626	*22,721*
Technology costs	14,320	14,320	*22,046*
Staff development	7,930	7,930	*14,203*
Other costs	6,908	6,908	*17,545*
Wages and salaries	695,378	695,378	*637,705*
National insurance	44,126	44,126	*41,357*
Pension cost	108,735	108,735	*93,948*
Depreciation	44,395	44,395	*40,675*
	945,418	945,418	*890,200*

9. SUPPORT COSTS

	Educational operations	Total 2015	*Total 2014*
	£	£	*£*
Other finance income less expenses	**3,000**	**3,000**	*4,000*
Technology costs	**1,293**	**1,293**	*525*
Pupil recruitment and support	**1,333**	**1,333**	*877*
Maintenance of premises and equipment	**23,979**	**23,979**	*14,253*
Cleaning	**18,158**	**18,158**	*18,328*
Rent and rates	**5,924**	**5,924**	*4,960*
Energy costs	**9,288**	**9,288**	*6,991*
Insurance	**23,284**	**23,284**	*29,988*
Security	**-**	**-**	*430*
Transport	**6,937**	**6,937**	*7,183*
Telephone, postage and stationery	**9,551**	**9,551**	*7,038*
Catering	**70,391**	**70,391**	*30,553*
Other costs	**31,151**	**31,151**	*18,674*
Bank interest and charges	**64**	**64**	*158*
Operating leases - other	**10,484**	**10,484**	*8,037*
Wages and salaries	**93,890**	**93,890**	*92,011*
National insurance	**4,643**	**4,643**	*4,659*
Pension cost	**20,000**	**20,000**	*17,915*
	333,370	**333,370**	*266,580*

10. RESOURCES EXPENDED

	Staff costs	Non Pay Expenditure Other costs	Total	*Total*
	2015	2015	2015	*2014*
	£	£	£	*£*
Direct costs	**848,239**	**97,179**	**945,418**	*890,200*
Support costs	**118,533**	**214,837**	**333,370**	*266,580*
Charitable activities	**966,772**	**312,016**	**1,278,788**	*1,156,780*
Governance	**-**	**20,235**	**20,235**	*36,193*
	966,772	**332,251**	**1,299,023**	*1,192,973*

11. ANALYSIS OF RESOURCES EXPENDED BY ACTIVITIES

	Activities undertaken directly 2015 £	Support costs 2015 £	Total 2015 £	*Total 2014 £*
Funding for the Academy's educational operations	**945,418**	**333,370**	**1,278,788**	*1,156,780*

12. NET INCOMING / (OUTGOING) RESOURCES

This is stated after charging:

	2015 £	*2014 £*
Depreciation of tangible fixed assets:		
- owned by the charity	**44,395**	*40,675*
Auditors' remuneration	**5,000**	*12,550*

13. STAFF

a. Staff costs

Staff costs were as follows:

	2015 £	*2014 £*
Wages and salaries	**789,268**	*729,716*
Social security costs	**48,769**	*46,016*
Other pension costs (Note 27)	**128,735**	*111,863*
	966,772	*887,595*

b. Staff numbers

The average number of persons employed by the Academy during the Year expressed as full time equivalents was as follows:

	2015 No.	*2014 No.*
Management	**1**	*1*
Teaching	**13**	*12*
Administration and support staff	**15**	*14*
	29	*27*

13. STAFF (continued)

c. Higher paid staff

The number of employees whose emoluments fell within the following bands was:

	2015 No.	*2014 No.*
In the band £60,001 - £70,000	1	*1*

The above employee earning more than £60,000 per annum participated in the Teachers' Pension Scheme. During the period ended 31 August 2015, pension contributions for the members of staff amounted to £8,787 (2014: £8,517).

14. GOVERNOR'S REMUNERATION AND EXPENSES

The Principal and other staff Governors only receive remuneration in respect of services they provide undertaking the roles of Principal and staff, and not in respect of their services as Governors. Other Governors did not receive any payments, other than expenses, from the Academy in respect of their role as Governors. The value of Governors' remuneration fell within the following bands:

	2015 £'000	*2014 £'000*
MJ Whalley, Head Teacher	*	*
Remuneration	60-65	*60-65*
Employers pension contribution	5-10	*5-10*
R Ruddock, Staff Governor	*	*
Remuneration	30-35	*25-30*
Employers pension contribution	0-5	-
T Wilkinson, Staff Governor	*	*
Remuneration	15-20	*15-20*
Employers pension contribution	0-5	-

During the year, no Governors received any reimbursement of expenses (2014 - £NIL).

15. GOVERNOR'S AND OFFICERS' INSURANCE

In accordance with normal commercial practice the Academy has purchased insurance to protect Governor and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the Year ended 31 August 2015 was £795 *(2014 - £795)*. The cost of this insurance is included in the total insurance cost.

16. OTHER FINANCE INCOME

	2015 £	*2014 £*
Expected return on pension scheme assets	**14,000**	*11,000*
Interest on pension scheme liabilities	**(17,000)**	*(15,000)*
	(3,000)	*(4,000)*

17. TANGIBLE FIXED ASSETS

	Long leasehold property £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Total £
Cost					
At 1 September 2014	**2,008,000**	**1,010**	**3,931**	**19,078**	**2,032,019**
Additions	**144,371**	**-**	**-**	**-**	**144,371**
At 31 August 2015	**2,152,371**	**1,010**	**3,931**	**19,078**	**2,176,390**
Depreciation					
At 1 September 2014	**71,375**	**462**	**1,151**	**6,659**	**79,647**
Charge for the Year	**36,868**	**252**	**982**	**6,293**	**44,395**
At 31 August 2015	**108,243**	**714**	**2,133**	**12,952**	**124,042**
Net book value					
At 31 August 2015	**2,044,128**	**296**	**1,798**	**6,126**	**2,052,348**
At 31 August 2014	*1,936,625*	*548*	*2,780*	*12,419*	*1,952,372*

Included in long leasehold property is leasehold land at valuation of £295,000 (*2014* - £295,000) which is not depreciated.

18. DEBTORS

	2015 £	*2014 £*
Other debtors	**27,531**	*15,279*
Prepayments and accrued income	**26,339**	*31,755*
	53,870	*47,034*

19. CREDITORS:
Amounts falling due within one year

	2015	*2014*
	£	*£*
Trade creditors	**77,452**	*21,796*
Other taxation and social security	**14,895**	*14,690*
Other creditors	**15,293**	*17,522*
Accruals and deferred income	**36,465**	*32,972*
	144,105	*86,980*

Deferred income as at 31 August 2015 relates to the Universal Infant Free School Meals grant relating to 2015/16.

	£
Deferred income	
Deferred income at 1 September 2014	**24,870**
Resources deferred during the year	**25,747**
Amounts released from previous years	**(24,870)**
Deferred income at 31 August 2015	**25,747**

20. STATEMENT OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
Unrestricted funds						
Other income not for capital purposes	81,872	66,050	(24,558)	(6,700)	-	116,664
Restricted funds						
General Annual Grant (GAG)	88,364	1,056,695	(1,081,505)	14,019	-	77,573
Other DfE/EFA grants	10,600	119,679	(104,914)	(4,831)	-	20,534
Government grants	4,454	27,386	(25,048)	-	-	6,792
Other income	-	20,446	(11,603)	-	-	8,843
Pension reserve	(214,000)	-	(7,000)	-	(14,000)	(235,000)
	(110,582)	1,224,206	(1,230,070)	9,188	(14,000)	(121,258)
Restricted fixed asset funds						
DfE/EFA capital grants	6,970	7,049	-	(14,019)	-	-
Capital expenditure from GAG	15,748	-	(7,527)	-	-	8,221
Capital expenditure from other income	1,936,625	-	(34,392)	11,531	-	1,913,764
Other government capital grant	-	213,750	(2,476)	-	-	211,274
	1,959,343	220,799	(44,395)	(2,488)	-	2,133,259
Total restricted funds	1,848,761	1,445,005	(1,274,465)	6,700	(14,000)	2,012,001
Total of funds	1,930,633	1,511,055	(1,299,023)	-	(14,000)	2,128,665

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG) must be used for the normal running costs of the Academy.

Other DFE / EFA Grants comprise of various grants awarded for specific projects, in particular to boost standards of attainment. Grants include Pupil Premium funding which is intended to support education from pupils from a disadvantaged background.

Local Government Grants includes funding provided for pupils with Statements of Special Educational

20. STATEMENT OF FUNDS (continued)

Needs and is used by the academy to assist with the pupils education.

Devolved capital funding is that provided to academies to use as it sees fit in areas such as improvements to buildings or facilities, or the repair or refurbishment of such.

Other capital grants are provided to the academy based on specific bids for individual projects.

Other income comprises various other receipts including school meals. The income is classed as restricted or unrestricted based on the nature of the income.

The pension reserve arises from the actuarial measurement of the Academy's share of the Local Government Pension Scheme deficit. This deficit is recorded as a provision. The actuarial cost of employing staff during the year is initially reflected in the normal running costs of the school in the restricted pension fund. The amount included in resources expended represents the pension cost for the year charged to income and expenditure that arises from actuarial calculations of service cost rather than employer contributions paid. Actuarial gains and losses that arise from changes in assumptions by the actuary or wider influences are shown in the restricted pension fund, the movement this year being a net £21,000 actuarial increase in the net pension fund deficit.

Restricted fixed asset funds represent monies received in respect of and spent on fixed assets. This includes assets inherited on conversion. The total of resources expended within this fund include the depreciation charge for the year. The transfers figure is the amount of other funds used to acquire fixed assets.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2015.

SUMMARY OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
General funds	81,872	66,050	(24,558)	(6,700)	-	116,664
Restricted funds	(110,582)	1,224,206	(1,230,070)	9,188	(14,000)	(121,258)
Restricted fixed asset funds	1,959,343	220,799	(44,395)	(2,488)	-	2,133,259
	1,930,633	1,511,055	(1,299,023)	-	(14,000)	2,128,665

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

21. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Total funds 2015 £	*Total funds 2014 £*
Tangible fixed assets	-	-	2,052,348	2,052,348	*1,952,373*
Current assets	166,171	208,339	80,911	455,421	*279,240*
Creditors due within one year	(49,507)	(94,597)	-	(144,104)	*(86,980)*
Provisions for liabilities and charges	-	(235,000)	-	(235,000)	*(214,000)*
	116,664	(121,258)	2,133,259	2,128,665	*1,930,633*

22. NET CASH FLOW FROM OPERATING ACTIVITIES

	Continuing £	Discontinued £	2015 Total £	*2014 £*
Net incoming resources before revaluations	212,032	-	212,032	*43,342*
Returns on investments and servicing of finance	(244)	-	(244)	*(211)*
Depreciation of tangible fixed assets	44,395	-	44,395	*40,675*
Capital grants from DfE	(213,750)	-	(213,750)	*(6,970)*
Increase in debtors	(6,836)	-	(6,836)	*(1,056)*
Increase/(decrease) in creditors	57,125	-	57,125	*(11,957)*
FRS 17 adjustments	7,000	-	7,000	*3,000*
Net cash inflow from operations			99,722	*66,823*

23. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT

	2015 £	*2014 £*
Returns on investments and servicing of finance		
Interest received	244	*211*

23. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT (continued)

	2015 £	2014 £
Capital expenditure and financial investment		
Purchase of tangible fixed assets	**(144,371)**	*(5,362)*
Capital grants from DfE	**213,750**	*6,970*
Net cash inflow capital expenditure	**69,379**	*1,608*

24. ANALYSIS OF CHANGES IN NET FUNDS

	1 September 2014 £	Cash flow £	Other non-cash changes £	31 August 2015 £
Cash at bank and in hand:	**232,207**	**169,345**	**-**	**401,552**
Net funds	**232,207**	**169,345**	**-**	**401,552**

25. CONTINGENT LIABILITIES

During the period of the Funding Agreement, in the event of the sale of disposal by other means of any asset for which a Government grant was received, the Academy is required to re-invest the proceeds or to repay to the Secretary of State for Education the same proportion of the proceeds of the sale or disposal as equates with the proportion of the original cost met by the Secretary of State.

Upon termination of the Funding Agreement, whether as a result of the Secretary of State or the Academy serving notice, the Academy shall repay to the Secretary of state sums determined by reference to:

a) the value at that time of the Academy's site and premises and other assets held for the purpose of the Academy; and

(b) the extent to which the expenditure incurred in providing those assets was met by payments by the Secretary of State under the Funding Agreement.

26. CAPITAL COMMITMENTS

At 31 August 2015 the Academy had capital commitments as follows:

	2015 £	2014 £
Contracted for but not provided in these financial statements	**98,903**	-

27. PENSION COMMITMENTS

The Academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Lincolnshire County Council. Both are defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

Contributions amounting to £9,794 were payable to the scheme at 31 August 2015 (2014 - £9,963) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The Teachers' Pensions Regulations require an annual account to be kept of receipts and expenditure (including the cost of pensions' increases). From 1 April 2001, the account has been credited with a real rate of return, which is equivalent to assuming that the balance in the account is invested in notional investments that produce that real rate of return.

Valuation of the Teachers' Pension Scheme

The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%);
- total scheme liabilities for service to the effective date of £191,500 million, and notional assets of £176,600 million, giving a notional past service deficit of £14,900 million; and
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations.

The new employer contribution rate is applicable from 1 April 2015 and will be implemented for the TPS from September 2015.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

27. PENSION COMMITMENTS (continued)

Teachers' Pension Scheme Changes

Lord Hutton made recommendations in 2011 about how pensions can be made sustainable and affordable, whilst remaining fair to the workforce and the taxpayer. The Government accepted Lord Hutton's recommendations as the basis for consultation with trade unions and other representative bodies. In March 2012 the Department for Education published proposals for the design for a reformed TPS.

The key provisions of the reformed scheme include: a pension based on career average earnings; an accrual rate of 1/57th; and a Normal Pension Age equal to State Pension Age, but with options to enable members to retire earlier or later than their Normal Pension Age. Pension benefits built up before 1 April 2015 will be fully protected.

In addition, the proposed final agreement includes a Government commitment that those within 10 years of Normal Pension Age on 1 April 2012 will see no change to the age at which they can retire, and no decrease in the amount of pension they receive when they retire. There will also be further transitional protection, tapered over a three and a half year period, for people who would fall up to three and a half years outside of the 10 year protection.

In his interim report of October 2010, Lord Hutton recommended that short-term savings were also required, and that the only realistic way of achieving these was to increase member contributions. At the Spending Review 2010 the Government announced an average increase of 3.2 percentage points on the contribution rates by 2014-15. The increases have been phased in from April 2012 on a 40:80:100% basis.

The Department for Education has continued to work closely with trade unions and other representatives bodies to develop the reformatted Teachers' Pension Scheme and regulations giving effect to it came into force on 1 April 2014. Communications are being rolled out and the reformatted scheme will commence on 1 April 2015.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The Academy is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the Academy has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the Year ended 31 August 2015 was £52,000, of which employer's contributions totalled £42,000 and employees' contributions totalled £10,000. The agreed contribution rates for future years are 24% for employers and various% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

27. PENSION COMMITMENTS (continued)

The Academy's share of the assets and liabilities in the scheme and the expected rates of return were:

	Expected return at 31 August 2015 %	Fair value at 31 August 2015 £	*Expected return at 31 August 2014 %*	*Fair value at 31 August 2014 £*
Equities	**3.70**	**213,000**	*6.30*	*169,000*
Bonds	**3.70**	**37,000**	*3.60*	*29,000*
Property	**3.70**	**34,000**	*4.50*	*25,000*
Total market value of assets		**284,000**		*223,000*
Present value of scheme liabilities		**(519,000)**		*(437,000)*
Deficit in the scheme		**(235,000)**		*(214,000)*

The amounts recognised in the Balance sheet are as follows:

	2015 £	*2014 £*
Present value of funded obligations	**(519,000)**	*(437,000)*
Fair value of scheme assets	**284,000**	*223,000*
Net liability	**(235,000)**	*(214,000)*

The amounts recognised in the Statement of financial activities are as follows:

	2015 £	*2014 £*
Current service cost	**(56,000)**	*(41,000)*
Interest on obligation	**(17,000)**	*(15,000)*
Expected return on scheme assets	**14,000**	*11,000*
Total	**(59,000)**	*(45,000)*
Actual return on scheme assets	**6,000**	*22,000*

27. PENSION COMMITMENTS (continued)

Movements in the present value of the defined benefit obligation were as follows:

	2015 £	2014 £
Opening defined benefit obligation	**437,000**	*304,000*
Current service cost	**56,000**	*41,000*
Interest cost	**17,000**	*15,000*
Contributions by employees	**12,000**	*10,000*
Actuarial Losses	**6,000**	*67,000*
Benefits paid	**(9,000)**	*-*
Closing defined benefit obligation	**519,000**	*437,000*

Movements in the fair value of the Academy's share of scheme assets:

	2015 £	2014 £
Opening fair value of scheme assets	**223,000**	*161,000*
Expected return on assets	**14,000**	*11,000*
Actuarial gains and (losses)	**(8,000)**	*(1,000)*
Contributions by employer	**52,000**	*42,000*
Contributions by employees	**12,000**	*10,000*
Benefits paid	**(9,000)**	*-*
	284,000	*223,000*

The cumulative amount of actuarial gains and losses recognised in the Statement of total recognised gains and losses was £81,000 *(2014 - £67,000).*

The Academy expects to contribute £66,000 to its Defined benefit pension scheme in 2016.

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	2015	2014
Equities	**75.00 %**	*76.00 %*
Bonds	**13.00 %**	*13.00 %*
Property	**12.00 %**	*11.00 %*

Principal actuarial assumptions at the Balance sheet date (expressed as weighted averages):

	2015	2014
Discount rate for scheme liabilities	**3.70 %**	*3.70 %*
Expected return on scheme assets at 31 August	**3.70 %**	*5.80 %*
Rate of increase in salaries	**4.00 %**	*3.90 %*
Rate of increase for pensions in payment / inflation	**2.60 %**	*2.60 %*

27. PENSION COMMITMENTS (continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2015	*2014*
Retiring today		
Males	**22.2**	*22.2*
Females	**24.4**	*24.4*
Retiring in 20 years		
Males	**24.5**	*24.5*
Females	**26.8**	*26.8*

Amounts for the current and previous two periods are as follows:

Defined benefit pension schemes

	2015 £	*2014 £*	*2013 £*
Defined benefit obligation	**(519,000)**	*(437,000)*	*(304,000)*
Scheme assets	**284,000**	*223,000*	*161,000*
Deficit	**(235,000)**	*(214,000)*	*(143,000)*
Experience adjustments on scheme liabilities	**(6,000)**	*(67,000)*	*(7,000)*
Experience adjustments on scheme assets	**(8,000)**	*(1,000)*	*8,000*

Sensitvity Analysis

	Approx % increase to liability %	Approx monetary amount £
0.5% decrease in Real Discount Rate	**12**	**63,000**
1 year increase in member life expectancy	**3**	**16,000**
0.5% increase in the Salary Increase Rate	**6**	**30,000**
0.5% inrease in the Pension Increase Rate	**6**	**31,000**

28. OPERATING LEASE COMMITMENTS

At 31 August 2015 the Academy had annual commitments under non-cancellable operating leases as follows:

	Land and buildings		Other	
	2015	*2014*	**2015**	*2014*
	£	£	**£**	£
Expiry date:				
Within 1 year	**-**	-	**1,432**	-
Between 2 and 5 years	**-**	-	**5,280**	*1,432*

29. RELATED PARTY TRANSACTIONS

Owing to the nature of the Academy's operations and the composition of the board of governors being drawn from local public and private sector organisations, transactions may take place with organisations in which a governor has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

During the year the Academy purchased services from Mr R G Carter for contract cleaning of £14,154 (2014: £14,724).There was no balance owing at the end of the year (2014: £3,041. Mr R G Carter is the husband of the School Business Manager.

During the year the Academy purchased goods from Woodhall Spa Parish Council totalling £12 (2014 £nil). The governors Mr D Clarke and Mr T Peacock are members of the council. There was no balance owing at the balance sheet date (2014 £nil).

30. CONTROLLING PARTY

The governors have ultimate control of the Academy.